Attendance Policy

Equality Statement

Centre Academy East Anglia is committed to a policy of equality and aims to ensure that no employee, job applicant, pupil or other member of the school community is treated less favourably on grounds of sex, race, colour, ethnic or national origin, marital status, age, sexual orientation, disability or religious belief. We provide a safe, supportive and welcoming environment.

Review Date: Jul 26
Last Review Date: Jul 25

Held on website: Yes

Centre Academy East Anglia is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Signed by Chair of Proprietor Body

Signed: Date: 30/07/25

Chair of Proprietor Body Mr R Murphy

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1. Aims

Centre Academy East Anglia is committed to providing an education of the highest quality for all its pupils / students and recognises this can only be achieved by supporting and promoting excellent school attendance for all. This is based on the belief that only by attending school regularly and punctually will children and young people be able to take full advantage of the educational opportunities available to them. High attainment depends on good attendance.

Improving attendance is everyone's business. The barriers to accessing education are wide and complex, both within and beyond the school gates, and are often specific to individual pupils and families. The foundation of securing good attendance is that school is a calm, orderly, safe, and supportive environment where all pupils want to be and are keen and ready to learn.

Some pupils find it harder than others to attend school and therefore at all stages of improving attendance, schools and partners should work with pupils and parents to remove any barriers to attendance by building strong and trusting relationships and working together to put the right support in place. Securing good attendance cannot therefore be seen in isolation, and effective practices for improvement will involve close interaction with schools' efforts on curriculum, behaviour, bullying, special educational needs support, pastoral and mental health and wellbeing, and effective use of resources. It cannot solely be the responsibility of a single member of staff, or organisation, it must be a concerted effort across all teaching and non-teaching staff in school, the trust or governing body, the local authority, and other local partners.

This policy aims to show our commitment to meeting our obligations with regards to school attendance, including those laid out in the Department for Education's (DfE's) statutory guidance on <u>working together to improve school attendance (applies from 19 August 2024)</u>, through our whole-school culture and ethos that values good attendance, including:

- Setting high expectations for the attendance and punctuality of all pupils
- Promoting good attendance and the benefits of good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to make sure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

2. Legislation and guidance

This policy is based on the Department for Education's (DfE's) statutory guidance on <u>working together to improve school attendance (applies from 19 August 2024)</u> and <u>school attendance parental responsibility measures</u>. The guidance is based on the following pieces of legislation, which set out the legal powers and duties that govern school attendance:

- Part 6 of the Education Act 1996
- Part 3 of the Education Act 2002
- Part 7 of the Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, and 2016 amendments)
- The School Attendance (Pupil Registration) (England) Regulations 2024
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013 and the 2024 amendment

It also refers to:

- School census guidance
- Keeping Children Safe in Education
- Mental health issues affecting a pupil's attendance: guidance for schools

3. Roles and responsibilities

3.1 The governing board

The governing board is responsible for:

- Setting high expectations of all school leaders, staff, pupils and parents/carers
- Making sure school leaders fulfil expectations and statutory duties, including:
 - Making sure the school records attendance accurately in the register, and shares the required information with the DfE and local authority
 - Making sure the school works effectively with local partners to help remove barriers to attendance, and keeps them informed regarding specific pupils, where appropriate
- Recognising and promoting the importance of school attendance across the school's policies and ethos
- Making sure the school's attendance management processes are delivered effectively, and that consistent support is provided for pupils who need it most by prioritising staff and resources
- Making sure the school has high aspirations for all pupils, but adapts processes and support to pupils' individual needs
- Regularly reviewing and challenging attendance data and helping school leaders focus improvement efforts on individual pupils or cohorts who need it most
- Working with school leaders to set goals or areas of focus for attendance and providing support and challenge
- Monitoring attendance figures for the whole school and repeatedly evaluating the effectiveness of the school's processes and improvement efforts to make sure they are meeting pupils' needs
- Where the school is struggling with attendance, working with school leaders to develop a comprehensive action plan to improve attendance
- Making sure all staff receive adequate training on attendance as part of the regular continued professional development offer, so that staff understand:
 - o The importance of good attendance
 - That absence is almost always a symptom of wider issues
 - o The school's legal requirements for keeping registers

- The school's strategies and procedures for tracking, following up on and improving attendance, including working with partners and keeping them informed regarding specific pupils, where appropriate
- Making sure dedicated training is provided to staff with a specific attendance function in their role, including in interpreting and analysing attendance data
- Holding the headteacher to account for the implementation of this policy

3.2 The headteacher

The headteacher is responsible for:

- The implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary.
- Working with the parents/carers of pupils with special educational needs and/or disabilities (SEND) to develop specific support approaches for attendance for pupils with SEND, including where school transport is regularly being missed, and where pupils with SEND face in-school barriers
- Communicating with the local authority when a pupil with an education, health and care (EHC) plan has falling attendance, or where there are barriers to attendance that relate to the pupil's needs
- Communicating the school's high expectations for attendance and punctuality regularly to pupils and parents/carers through all available channels
- Sharing information from the school register with the local authority, including:
 - Notifying the local authority when a pupil's name is added to or deleted from the school admission register outside of standard transition times
 - Providing the local authority with the details of pupils who fail to attend school regularly, or who
 have been marked with an unauthorised absence for a continuous period of 10 school days
 - Providing the local authority with the details of pupils who the school believes will miss 15 days consecutively or cumulatively because of sickness

3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading, championing and improving attendance across the school
- Setting a clear vision for improving and maintaining good attendance
- Evaluating and monitoring expectations and processes
- Having a strong grasp of absence data and oversight of absence data analysis
- Regularly monitoring and evaluating progress in attendance
- Establishing and maintaining effective systems for tackling absence, and making sure they are followed by all staff
- Liaising with pupils, parents/carers and external agencies, where needed
- Building close and productive relationships with parents/carers to discuss and tackle attendance issues
- Creating intervention or reintegration plans in partnership with pupils and their parents/carers
- Delivering targeted intervention and support to pupils and families
- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to Head of School and reporting concerns about attendance.

- Working with the parents/carers of our pupils who all have special educational needs and/or disabilities (SEND) to develop specific support approaches for attendance for pupils with SEND, including where school transport is regularly being missed, and where pupils with SEND face in-school barrier
- Communicating with the local authority when a pupil with an education, health and care (EHC) plan has falling attendance, or where there are barriers to attendance that relate to the pupil's needs
- Communicating the school's high expectations for attendance and punctuality regularly to pupils and parents/carers through all available channels
- Sharing information from the school register with the local authority, including:
 - Notifying the local authority when a pupil's name is added to or deleted from the school admission register outside of standard transition times
 - Providing the local authority with the details of pupils who fail to attend school regularly, or who
 have been marked with an unauthorised absence for a continuous period of 10 school days
 - Providing the local authority with the details of pupils who the school believes will miss 15 days consecutively or cumulatively because of sickness
- Working with education welfare officers to tackle persistent absence
- Advising the headteacher when to issue fixed-penalty notices

The designated senior leader responsible for attendance is Miss Caitlin Banham and can be contacted via the school office on 01449 736404 or c.banham@centreacademy.uk

3.4 Class Teachers/Tutors

Class teacher/Tutors are responsible for recording attendance on a daily basis, using the correct codes (see Appendix 1), and submitting this information on BromCom

3.5 Admin staff

Admin staff will:

- Take calls from parents/carers about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents/carers to the Head of School/SMT Attendance Lead, where appropriate, to provide them with more detailed support on attendance

3.6 Parents

Where this policy refers to a parent, it refers to the adult the school decides is most appropriate to work with, including:

- All natural parents, whether they are married or not
- All those who have parental responsibility for a child or young person
- Those who have day-to-day responsibility for the child (i.e. lives with and looks after them).

Parents are expected to:

- Make sure their child attends every day and are on time
- Call the school to report their child's absence before 9.00am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
- Provide the school with more than one emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day
- Keep to any individual transition timetables that they make with the school
- Seek support, where necessary, for maintaining good attendance, by contacting Miss Caitlin Banham, SMT Attendance Lead who can be contacted via the school office on 01449 736404 or c.banham@centreacademy.uk

3.7 Pupils

Pupils are expected to:

- Attend school every day, on time
- Attend every timetabled session, on time

4. Recording attendance

CAEA recognises the clear links between attendance and attainment, alongside attendance and safeguarding children. It perceives that inappropriate authorisation of absence can be as damaging to a child's education as authorised absence. This will potentially send a message to parents that any reason for non-school attendance is acceptable and can render children extremely vulnerable to harm. If the absence of a child is frequent or continuous, and except where a child is clearly unwell, staff at CAEA will challenge parents about the need and reasons for their child's absence and will encourage them to keep absences to a minimum. A note or explanation from a pupil's home does not mean an absence becomes authorised. The decision whether to authorise an absence will always rest with the school.

Attendance has a very high profile at CAEA and is systematically monitored. Parents are regularly reminded in newsletters and school meetings about the importance of good attendance and its links to attainment.

4.1 Attendance register

We will keep an electronic attendance register and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark, using the appropriate national attendance and absence codes from the School Attendance (Pupil Registration) (England) Regulations 2024, whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

Please refer to Appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not
- The nature of the activity, where a pupil is attending an approved educational activity
- The nature of circumstances, where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

Pupils must arrive in school by 8.45am on each school day.

The register for the first session will be taken at 8.45 am and will be kept open until 9.00am. The register for the second session will be taken during lunchtime and will be kept open until 2.00pm.

Registration is also taken at 3.30 pm (Monday to Thursday) and 3.00pm (Friday), when students leave the school site.

4.2 Unplanned absence

The pupil's parent must notify the school of the reason for the absence on the first day of an unplanned absence by 9.00am or as soon as practically possible, by calling or emailing the school office, who can be contacted via the school office on 01449 736404 or absent@centreacademy.uk

We will mark absence due to physical or mental illness as authorised, unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than five days, or there are doubts about the authenticity of the illness, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised, and parents will be notified of this in advance.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised if the pupil's parent notifies the school in advance of the appointment. The school office should be emailed on admin@centreacademy.uk ahead of the appointment detailing the date and time of the appointment.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent must also apply for other types of term-time absence as far in advance as possible of the requested absence. Please contact the school office for a 'Request Leave of Absence Form' please see appendix 2. Information is given in section 5 regarding which term-time absences the school can authorise.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code
- A mark will be made in respect of each child during registration. Any child who is not present at this time will be marked unauthorised absent unless leave has been granted by the school in advance or the reason for absence is already known and accepted by the school as legitimate. Where a reason for absence is given and accepted by the school at a later stage, the register will be amended in such a way that the original entry and the amendment / correction are distinguishable. The decision about whether the absence should be authorised or unauthorised rests with the Head of School.
- Pupils are expected to arrive at school, and be in the correct room for registration, on time every day. It is very disruptive to their own education, and that of others in their class. If they are late, they will be marked absent for the whole session (a session being a morning or an afternoon). This absence will be unauthorised unless the school is satisfied that there is a legitimate reason for the pupil to be late. Such a reason will not include things such as missing the bus, clothes in the washing machine or lost shoes. A pupil who is persistently absent by reason of lateness will be dealt with in the same way as other student with an emerging pattern of absence. With regular lateness for classes or regular absences parents will be asked to meet with the SMT Lead for Attendance or the Head of School.
- For health and safety reasons it is important that the school knows who is in the building, pupils arriving late should therefore report to the school office and sign in. It is important that all pupils / students arriving late follow this procedure.
- For the same reason it is important that pupils / students leaving the premises legitimately (e.g. for a medical appointment) or returning to school later in the day report to the school office.

4.5 Following up unexplained absence

If no explanation about an absence is received by the school within 2 weeks, the absence will remain unauthorised.

Except in the circumstances described above, absences will be unauthorised. Some examples of reasons for not authorising absence would be:

- no explanation has been given by the parent
- the school is not satisfied with the explanation

- the pupil / student is staying at home to mind the house
- the pupil / student is shopping during school hours
- the pupil / student is absent for unexceptional reasons, e.g. a birthday
- the pupil / student is absent from school on a family holiday without prior permission.

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may contact the elected Education Welfare Office or the police. We will also inform the LA of every pupil who fails to attend regularly which is interpreted to mean those pupils who have patterns of unauthorised absence without amassing 10 continuous absences
- ldentify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session(s) for which the pupil was absent
- Call the parent on each day that the absence continues without explanation, to make sure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer
- Where appropriate, offer support to the pupil and/or their parents to improve attendance
- ldentify whether the pupil needs support from wider partners, as quickly as possible, and make the necessary referrals
- Where support is not appropriate, not successful, or not engaged with the school will issue a penalty notice as appropriate (see section 5.2 below).

4.6 Reporting to parents

As CAEA is a small school, the SMT Lead for Attendance and the Head of School will ensure that attendance data is complete, accurate, analysed and reported to the parents and the Governance termly. The report should include commentary on the trajectory and the school target. The data will inform the school's future practice to improve attendance and prevent disaffection.

As Centre Academy East Anglia is exclusively a school for children with special educational needs, it is imperative that attendance is always monitored throughout each day. Accordingly, attendance is taken regularly and consistently. In essence, the school's policy is designed to ensure that the whereabouts of each child is known throughout the entire school day.

We believe attendance is essential for all our students and accordingly it is analysed termly; we are particularly cognisant of children who previously have been school refusers or otherwise have been vulnerable to poor attendance.

The school will regularly inform parents (see definition of 'parent', as used in this policy, in section 3.6 above), within the termly reports, about their child's attendance and absence levels.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The Head of School will allow pupils to be absent from the school site for certain educational activities, or to attend other schools or settings.

The headteacher will only grant a **leave of absence** to a pupil during term time if the request meets the specific circumstances set out in the 2024 school attendance regulations. These circumstances are:

- Taking part in a regulated performance, or regulated employment abroad
- Attending an interview
- Study leave
- A temporary, time-limited part-time timetable

Exceptional circumstances

A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as:

- where leave has been granted by the school in advance, for example:
- A pupil is involved in an exceptional special occasion in authorising such an absence the individual circumstances of the particular case and the pupil's / student's overall pattern of attendance will be considered.
- In other exceptional circumstances (e.g. a family bereavement) and for a limited period
- In exceptional circumstances, permission has been granted for a family holiday for which the parents have sought permission in advance. As a leave of absence will only be granted in exceptional circumstances, it is unlikely a leave of absence will be granted for the purposes of a family holiday. The school term dates allow a significant window of opportunity for family holidays to be taken outside of term time. Requests from parents of Year 11 students, or from any parent for during the assessment week period are unlikely to be authorised, as this impacts on educational progress of the student.

Leave of absence will not be granted for a pupil to take part in protest activity during school hours.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant background context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least 2 weeks before the absence, and in accordance with any leave of absence request form, accessible via the school office (see appendix 2). The Head of School may require evidence to support any request for leave of absence.

Other valid reasons for authorised absence include (but are not limited to):

- Illness (including mental-health illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail). Please also refer to appendix 3 for Guidance for Absence relating to Sickness and COVID-19 related illnesses
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parent(s) belong(s). If necessary, the school will seek advice from the parent's religious body to confirm whether the day is set apart
- Parent(s) travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- If the pupil is currently suspended or excluded from school (and no alternative provision has been made)

Other reasons the school may allow a pupil to be absent from the school site, which are not classified as absences, include (but are not limited to):

- Attending an offsite approved educational activity, sporting activity or visit or trip arranged by the school
- Attending another school at which the pupil is also registered (dual registration)
- Attending provision arranged by the local authority
- Attending work experience
- If there is any other unavoidable cause for the pupil not to attend school, such as disruption to travel caused by an emergency, a lack of access arrangements, or because the school premises are closed.

5.2 Sanctions

Our school will make use of the full range of potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis.

Penalty notices

The Head of School (or someone authorised by them), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, it will check with the local authority before doing so and send it a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- Whether a penalty notice is the best available tool to improve attendance for that pupil
- Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 and the UN Convention on the Rights of the Child make issuing a penalty notice inappropriate

Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence.

The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a first penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a **second** penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A **third** penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

A penalty notice may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification, during the first 5 days of a suspension or exclusion (where the school has notified the parents that the pupil must not be present in a public place on that day). These penalty notices are not included in the National Framework, not subject to the same considerations about support being provided, and do not count towards the limit as part of the escalation process.

In these cases, the parent must pay £60 within 21 days, or £120.

Notices to improve

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

Notices to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

They will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under section 7 of the Education Act 1996
- Details of the support provided so far
- Opportunities for further support, or to access previously provided support that was not engaged with
- A clear warning that a penalty notice may be issued if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- The grounds on which a penalty notice may be issued before the end of the improvement period

6. Strategies for promoting attendance

- Display of weekly whole school attendance percentages
- Posters promoting the benefits of good attendance

7. Supporting pupils who are absent or returning to school

7.1 Pupils absent due to complex barriers to attendance, and absence due to mental or physical ill health or SEND

As Centre Academy East Anglia is a small school exclusively for children with special educational needs, the following strategies are utilised to address any complex barriers to attendance and in-school barriers:

- Transition timetables (reviewed and updated on a six weekly basis)
- Individual therapy support provided by onsite team
- Individual strategies, based on the students' needs, to ensure classroom attendance
- Support from Head of School, SMT Lead for attendance, SENCo and pastoral staff.

7.2 Pupils returning to school after a lengthy or unavoidable period of absence

Centre Academy East Anglia will work with the parents and student, utilising strategies based on individual needs to support the student's return to school (please refer to 7.1 above)

8. Attendance monitoring

8.1 Monitoring attendance

The school will:

- Monitor attendance and absence data weekly, half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are individual students or particular groups of children whose absences may be a cause for concern
- Use this analysis to provide targeted support to these pupils and their families

Pupil-level absence data will be collected each term and compared alongside the national statistics. The School Secretary and the SMT Attendance Lead will compare attendance data to the national average and share this with the governing board. The SMT Attendance Lead will have termly meetings with the dedicated Educational Welfare Officer to discuss the school's attendance data. Transition timetables for individual students will be reviewed and updated every six weeks.

8.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils, groups or cohorts that need additional support with their attendance, and
- Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence
- Conduct thorough analysis of half-termly, termly, and full-year data to identify patterns and trends
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

8.3 Using data to improve attendance

The school will:

Develop targeted actions to address patterns of absence (of all severities) of individual pupils, groups or cohorts that it has identified via data analysis

- Provide targeted support to the pupils it has identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severed absence, and their families (see section 8.4 below)
- Provide regular attendance reports to facilitate discussions with pupils and families, and to the governing board and school leaders, including the special educational needs co-ordinator and designated safeguarding lead.)
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Share information and work collaboratively with local authorities and other partners where a pupil's absence is at risk of becoming persistent or severe, including keeping them informed regarding specific pupils, where appropriate

8.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. Reducing persistent and severe absence is central to the school's strategy for improving attendance.

The school will:

- > Use attendance data to find patterns and trends of persistent and severe absence
- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education
- The SMT Lead for Attendance will write to the parent of the student outlining the concern with attendance.
- Hold regular meetings with the parents of students who the school (and/or local authority) considers to be vulnerable or at risk of persistent or severe absence, or who are persistently or severely absent, to:
 - Discuss attendance and engagement at school
 - Listen, and understand barriers to attendance
 - Explain the help that is available
 - Explain the potential consequences of, and sanctions for, persistent and severe absence
 - Review any existing actions or interventions
- Provide access to wider support services to remove the barriers to attendance, in conjunction with the local authority, where relevant
- Consider alternative support that could be put in place to remove any barriers to attendance and re-engage these pupils. In doing so, the school will sensitively consider some of the reasons for absence
- Implement sanctions, where necessary (see section 5.2, above)

9. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum will be reviewed annually by the Head of School and the SMT Attendance Lead. At every review, the policy will be approved by the governance board.

10. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Therapy policy
- > Student Conduct-Discipline & Exclusion policy
- > Student Behaviour Policy and statement of Behaviour principles + Addendums.

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Scenario | | |
|---|---|--|--|--|
| 1 | Present (am) | Pupil is present at morning registration | | |
| 1 | Present (pm) | Pupil is present at afternoon registration | | |
| L | Late arrival | Pupil arrives late before register has closed | | |
| Attending a place other than the school | | | | |
| К | Attending education provision arranged by the local authority | Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority | | |
| V | Attending an educational visit or trip | Pupil is on an educational visit/trip organised or approved by the school | | |
| Р | Participating in a sporting activity | Pupil is participating in a supervised sporting activity approved by the school | | |
| w | Attending work experience | Pupil is on an approved work experience placement | | |
| В | Attending any other approved educational activity | Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience | | |
| D | Dual registered | Pupil is attending a session at another setting where they are also registered | | |
| | Absent – leave of absence | | | |
| C1 | Participating in a regulated performance or undertaking regulated employment abroad | Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school | | |
| М | Medical/dental appointment | Pupil is at a medical or dental appointment | | |
| J1 | Interview | Pupil has an interview with a prospective employer/educational establishment | | |
| s | Study leave | Pupil has been granted leave of absence to study for a public examination | | |
| х | Not required to be in school | Pupil of non-compulsory school age is not required to attend | | |

| C2 | Part-time timetable | Pupil is not in school due to having a part-time timetable | | | |
|---|---|--|--|--|--|
| С | Exceptional circumstances | Pupil has been granted a leave of absence due to exceptional circumstances | | | |
| | Absent – other authorised reasons | | | | |
| т | Parent travelling for occupational purposes | Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes | | | |
| R | Religious observance | Pupil is taking part in a day of religious observance | | | |
| ı | Illness (not medical or dental appointment) | Pupil is unable to attend due to illness (either related to physical or mental health) | | | |
| E | Suspended or excluded | Pupil has been suspended or excluded from school and no alternative provision has been made | | | |
| Absent – unable to attend school because of unavoidable cause | | | | | |
| Q | Lack of access arrangements | Pupil is unable to attend school because the local authority has failed to make access arrangements to enable attendance at school | | | |
| Y1 | Transport not available | Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available | | | |
| Y2 | Widespread disruption to travel | Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency | | | |
| Y3 | Part of school premises closed | Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open | | | |
| Y4 | Whole school site unexpectedly closed | Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather) | | | |
| Y5 | Criminal justice detention | Pupil is unable to attend as they are: In police detention Remanded to youth detention, awaiting trial or sentencing, or Detained under a sentence of detention | | | |

| Y6 | Public health guidance or law | Pupil's travel to or attendance at the school would be prohibited under public health guidance or law | | |
|-------------------------------|---|--|--|--|
| Y7 | Any other unavoidable cause | To be used where an unavoidable cause is not covered by the other codes | | |
| Absent – unauthorised absence | | | | |
| G | Holiday not granted by the school | Pupil is absent for the purpose of a holiday, not approved by the school | | |
| N | Reason for absence not yet established | Reason for absence has not been established before the register closes | | |
| 0 | Absent in other or unknown circumstances | No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence | | |
| U | Arrived in school after registration closed | Pupil has arrived late, after the register has closed but before the end of session | | |
| Administrative codes | | | | |
| Z | Prospective pupil not on admission register | Pupil has not joined school yet but has been registered | | |
| # | Planned whole-school closure | Whole-school closures that are known and planned in advance, including school holidays | | |

Appendix 2:



Centre Academy East Anglia Request For Leave of Absence

To be submitted two weeks before the requested date

Removing your child from school during term time may harm your child's academic progress. Please read the notes (overleaf) carefully before submitting this form as refusal often offends. We aim to be consistent and transparent within the law.

Absences may only be authorised at the discretion of the Head Of School in **exceptional circumstances**. Therefore, please be certain to provide details of the exceptional circumstances relating to your application below and attach any supporting evidence.

| Name of Child(ren) | |
|--|--|
| Date of Birth | |
| Class | |
| Date of First Day of Absence | |
| Date of Return | |
| Number of Days requested | |
| Known siblings and school(s) attending | |
| | ason) for Leave of Absence during term time: |
| Signed: | Date submitted: |
| Signed. | Date submitted. |
| Print name: | Relationship to child(ren) |
| For school use: Attendance %: Total sessions pupil absent this | academic year: |
| Total unauthorised absence this | s year: |
| Request authorised: Yes/No | |
| Evidence Submitted: Yes/No | |
| | |

• Leave of Absence during term time – Important Information

The Department for Education states; every day at school counts enormously and so does every consecutive day attended by pupils. Pupils need to be able to absorb new facts and knowledge, acquire new skills and consolidate before building further and progressing. They simply cannot do so if their structured school terms are disrupted by too many preventable absences.

• Absence during term time

Parents do not have a legal right to take children out of school. The Head of School may not grant any leave of absence during term time unless there are exceptional circumstances.

Requests for Leave of Absence

A request for a leave of absence must only be considered if:

- The parent the child normally lives with applies in advance for the absence; and
- There are exceptional circumstances for the absence

• Exceptional Circumstances

Dictionary definition of exceptional (Adjective)

- unusual; not typical.
- forming an exception or rare instance; unusual; extraordinary.

A request for leave of absence could be considered exceptional in the following circumstances:

- For service personnel and other employees who are prevented from taking leave of absence outside term time at any point in the academic year; Providing written proof respectfully requested
- The terminal illness or bereavement of a parent of sibling if the absence is concurrent.

Any other absence.

There may be other circumstances when a parent may request an absence for their child, which may involve some time away from home. Examples of these include:

- The wedding of a family member
- Family bereavement
- Prison visits

The overriding principle should be that the absence ought not to be authorised if it will have a detrimental effect on the child's education. Amendments to the 2006 regulations remove references to family holiday and extended leave as well as the statutory threshold of ten school days. The amendments make clear that the Head of School may not grant any leave of absence during term time unless there are exceptional circumstances. The Head of School should determine the number of school days a child can be away from school if the leave is granted.

Unauthorised Absence

If the absence has not been authorised by the school and an absence occurs, where the child's total unauthorised absences amount to 10 or more sessions (5 school days), continuous or aggregated within the previous six months within the current academic year (including the most recent unauthorised absence), schools are expected to notify the Education Welfare Officer. In all circumstances a written application must be made by the parent with whom the child normally resides at least two weeks before the requested leave. The Head of School has the discretion to authorise up to ten working days of leave if exceptional circumstances are agreed. The burden of proving this lies with the parent.

The Head of School is not allowed to authorise:

- Availability of cheap holidays or flights
- Availability of desired accommodation
- Poor weather experienced in school holiday periods
- Overlap with the beginning or end of term

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Appendix 3

Guidance for Absence relating to Sickness and COVID-19 related illnesses

Sickness

If your child has vomited during school hours, you will be contacted by the medical team to come and collect your child.

Your child should remain at home for 48 hours from the last bout of sickness or diarrhoea. This is to help minimise the risk of spreading any infectious illness around the school community.

COVID-19

UKSHA guidance says that it is not recommended that children and young people are tested for COVID-19 unless directed to by a health professional. For children and young people aged 18 and under who are recommended to take a COVID-19 test by a health professional and test positive, the advice is to try to stay at home and avoid contact with other people for three days. This is because children and young people tend to be infectious to other people for less time than adults.

As COVID-19 presents a low risk to children and young people, combined with high vaccination rates in the population, there are no longer specific rules relating to it in schools, colleges, childcare and other education settings.

Children and young people with mild symptoms such as a runny nose, sore throat, or slight cough, who are otherwise well, can continue to go to school, college or childcare.

However, those who are unwell and have a high temperature should stay at home and avoid contact with other people where they can. They can go back to school, college or childcare, and resume normal activities when they no longer have a high temperature, and they are well enough to attend.

All students with respiratory symptoms should be encouraged to cover their mouth and nose with a disposable tissue when coughing and/or sneezing and to wash their hands after using or disposing of tissues.

It can be difficult to know when to seek help if your child is unwell. If you are worried about your child, then you should seek medical help.

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